Use these questions as a starting point for your satisfaction survey. Mix and match or customize these questions based on your objectives and program. If you’d like to be able to reach out to respondents, be sure to provide an option for including their contact information for follow-up.

Thank you for agreeing to take this survey. As a teacher, your views about your experience at school are very important to us. Your thoughtful answers to the following questions will help us make teaching in this district a better experience for you.

Background

How long have you been teaching?

How long have you been teaching at this school?

What subject(s) do you teach?

Overall Satisfaction

Thinking of your experience, please indicate how you feel about the following statements.

I am proud to work at my school.

Strongly Agree Agree Neutral Disagree Strongly Disagree

Teaching gives me a feeling of accomplishment.

Strongly Agree Agree Neutral Disagree Strongly Disagree

My current teaching duties are interesting.

Strongly Agree Agree Neutral Disagree Strongly Disagree

My teaching requirements are manageable.

Strongly Agree Agree Neutral Disagree Strongly Disagree

I have the freedom to try innovative methods for better learning.

Strongly Agree Agree Neutral Disagree Strongly Disagree

I feel like I have a voice in decisions being made at our school.

Strongly Agree Agree Neutral Disagree Strongly Disagree

I feel like parents have a positive voice in decisions being made at our school.

Strongly Agree Agree Neutral Disagree Strongly Disagree

I feel like the mental health of teachers and students are a priority.

Strongly Agree Agree Neutral Disagree Strongly Disagree

I feel like I have the opportunity to grow professionally in this school.

Strongly Agree Agree Neutral Disagree Strongly Disagree

What do you think is the biggest challenge facing teachers at your school?

Do you ever feel “teacher burn-out”?

What factors led to or contributed to feelings of “teacher burn-out”?

How happy are you with your current job?

What do you like most about teaching at this school?

What do you like least about teaching at this school?

On a scale from zero to ten, with ten being the highest, how likely are you to recommend a friend to teach at this school?

Facilities and Resources

Thinking of your experience at the school this year, please indicate how you feel about the following statements.

The school facilities are well cared for and up to standards.

Strongly Agree Agree Neutral Disagree Strongly Disagree

The classroom and facilities are comfortable to work in.

Strongly Agree Agree Neutral Disagree Strongly Disagree

The amount of classroom supplies and resources available to me are adequate.

Strongly Agree Agree Neutral Disagree Strongly Disagree

The curriculum provided is high-quality.

Strongly Agree Agree Neutral Disagree Strongly Disagree

I am free to implement new teaching methods.

Strongly Agree Agree Neutral Disagree Strongly Disagree

The appraisal I received was a fair assessment of my work as a teacher

Strongly Agree Agree Neutral Disagree Strongly Disagree

The feedback I received during my appraisal helped me in professional development.

Strongly Agree Agree Neutral Disagree Strongly Disagree

How could we improve your professional development?

Family Focus

How involved are most parents in their child’s education?

Do you feel that, in general, you have the support of your students’ parents?

Student Focus

Thinking of your experience this year, please indicate how you feel about the following statements:

The values promoted by this school positively influence the students.

Strongly Agree Agree Neutral Disagree Strongly Disagree

I am proud of the quality of teaching at this school.

Strongly Agree Agree Neutral Disagree Strongly Disagree

The students at this school are receiving a good education.

Strongly Agree Agree Neutral Disagree Strongly Disagree

Do you have any specific suggestions for providing a better learning experience?

What do you think is the biggest challenge facing students at your school?

School Staff and Leadership

Thinking of your experience with the school, staff, and administrators, please indicate how you feel about the following statements.

The leadership at my school is effective.

Strongly Agree Agree Neutral Disagree Strongly Disagree

The principal is good at making changes when they are necessary.

Strongly Agree Agree Neutral Disagree Strongly Disagree

The principal gives new ideas a fair chance to work.

Strongly Agree Agree Neutral Disagree Strongly Disagree

Overall, I enjoy working for this school's principal.

Strongly Agree Agree Neutral Disagree Strongly Disagree

The staff have a unified vision.

Strongly Agree Agree Neutral Disagree Strongly Disagree

I feel supported by the school administration and staff.

Strongly Agree Agree Neutral Disagree Strongly Disagree

Thank you for completing our survey!

We appreciate your time and thoughtful feedback.